



**Government of Jammu and Kashmir
Agriculture Production Department
Civil Secretariat, J&K**

Subject: Constitution of hiring cum interview committee under JKCIP

Government Order No. 143-JK(APD) of 2025

Dated: 12 - 04 - 2025

Sanction is hereby accorded to the constitution of following committee for hiring cum interview of nine individual consultants under Competitiveness Improvement of Agriculture & Allied Sectors Project in J&K (JKCIP).

Hiring cum Interview Committee

S. No	Name	Designation	Role
1.	Shri Rahul Yadav, IAS	Project Director, JKCIP	Chairman
2.	Shri Hemkant Prasher	Director Finance, APD	Member
3.	Prof. Haroon Naik	Director Research, SKUAST-Kashmir	Member
4.	Prof. Showkat Ara	Head, Department of Environmental Science, SKUAST-Kashmir	Member
5.	Prof. Amrish Vaid	Director Extension, SKUAST-Jammu	Member
6.	Prof. Jyoti Kachroo	Professor, Agri Economics. CEO RKVY Agri Business Incubation SKUAST-Jammu	Member

Terms of Reference (ToR)

(I) Selection of Candidates

The committee shall scrutinize the applications received, conduct interviews of the shortlisted candidates, and recommend most suitable candidates for selection, including a waitlist, for the nine advertised positions.

12.7.25

(II) Structured Interviews

The committee shall conduct interviews of shortlisted candidates using a structured format to ensure consistency and objectivity.

- (i) Adoption of Uniform Evaluation Criteria
- (ii) Domain Knowledge and Technical Expertise
- (iii) Relevant Professional Experience
- (iv) Communication and Presentation Skills
- (v) Understanding of Development Projects and JKCIP Objectives
- (vi) Overall Suitability for the Role
- (vii) Transparency and Fairness

(III) The committee shall ensure transparency, impartiality, and confidentiality throughout the shortlisting and interview process.

By Order of the Government of Jammu and Kashmir.

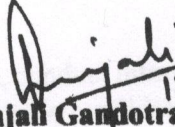
Sd/-

(Shailendra Kumar), IAS
Principal Secretary to the Government
Agriculture Production Department
Dated: 12 .04.2025

No: Agri-Actt/25/2024

Copy to the:

1. Joint Secretary (J&K), Ministry of Home Affairs, Government of India.
2. Concerned Officers.
3. Director, Archives Archaeology & Museums, J&K.
4. Private Secretary to the Principal Secretary to the Government, Agriculture Production Department.
5. PA to MD/PD JKCIP/HADP for information of the MD.
6. I/C Website.
7. Government Order file/stock file.


(Anjali Gandotra), JKAS
Under Secretary to the Government